



May 14, 2008

SHAWN HARTUNG JOINS FOCUS BUSINESS BANK  
AS VICE PRESIDENT RELATIONSHIP MANAGER

San Jose, CA. Focus Business Bank (OTCBB: FCSB) announced that Shawn Hartung has joined the bank as a Vice President Relationship Manager in the Commercial Lending Group. Ms. Hartung will be responsible for the development of business banking relationships with closely held businesses and entrepreneurs in Santa Clara County. She will be located in the Bank's headquarters in San Jose.

Ms. Hartung has been a commercial banker for many years. Most recently she was a Vice President Relationship Manager with Wells Fargo Bank in Santa Clara, formerly Santa Clara Valley National Bank. She was also with Comerica Bank and Wachovia Bank in various management positions and served on the faculty of the Political Science Department at San Jose State University. She is a graduate of Albion College in Michigan and the Santa Clara University School of Law.

Focus Business Bank President and Chief Executive Officer Richard L. Conniff said, "We are pleased that Shawn has joined our team of business bankers. Her many years of banking experience and community involvement will assist us in our efforts to grow market share and bring value to our business banking relationships."

Ms. Hartung stated, "I am very excited to join Focus Business Bank. I am committed to delivering superb personal service to my business clients and I look forward to helping Focus Business Bank grow in Santa Clara County."

Focus Business Bank opened on January 16, 2007 and specializes in meeting the banking needs of closely held businesses and entrepreneurs in Santa Clara County. The Bank provides its customers with a full range of business banking services including deposit accounts, cash management services and loans, including interim construction and SBA loans. The Bank has one office located in downtown San Jose, California.

*This release may contain forward-looking statements that are subject to risks and uncertainties. Such risks and uncertainties may include but are not necessarily limited to fluctuations in interest rates, inflation, government regulations and general economic conditions, including the real estate market in California and other factors beyond the Bank's control. Such risks and uncertainties could cause results for subsequent interim periods or for the entire year to differ materially from those indicated. Readers should not place undue reliance on the forward-looking statements, which reflect management's view only as of the date hereof. The Bank undertakes no obligation to publicly revise these forward-looking statements to reflect subsequent events or circumstances.*

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