



April 16, 2009

FOR IMMEDIATE RELEASE  
TERESA POWELL JOINS FOCUS BUSINESS BANK AS  
EXECUTIVE VICE PRESIDENT

San Jose, CA. Focus Business Bank (OTCBB: FCSB) announced that Teresa Powell has joined the bank as Executive Vice President Community Banking. In this newly created position, Ms. Powell will be responsible for supporting the Bank's growth by developing new deposit relationships. In addition, she will be a member of the executive management team with responsibility for operations, cash management and related marketing including marketing to condominium homeowner associations (HOAs), where she is a banking industry leader.

Teresa has spent her entire banking career in Santa Clara County. She was most recently Regional President of the San Jose Region for County Bank of Merced. Prior to that, she served in senior and executive management positions at Greater Bay Bancorp, San Jose National Bank and Pacific Western Bank.

Focus Business Bank President and Chief Executive Officer Richard Conniff said, "Teresa is a key addition to our executive management team. She has been a leading banker in the San Jose area for many years. In addition, she lives in San Jose and has been very involved in the community through non-profit organizations and service clubs. She exemplifies our Bank's commitment to serving and being part of the local business community."

Ms. Powell stated, "I am very excited to become a member of the Focus Business Bank team. I have spent my entire banking career working with businesses in Santa Clara County. I believe the Bank, with its local decision making and commitment to business banking, offers the products and extraordinary service that makes its clients successful."

Focus Business Bank opened on January 16, 2007 and specializes in meeting the banking needs of closely held businesses, non-profit organizations and entrepreneurs in Santa Clara County. The Bank provides its customers with a full range of business banking services including deposit accounts, cash management services and loans, including interim construction and SBA loans. The Bank has one office located in downtown San Jose, California.

*This release may contain forward-looking statements that are subject to risks and uncertainties. Such risks and uncertainties may include but are not necessarily limited to fluctuations in interest rates, inflation, government regulations and general economic conditions, including the real estate market in California and other factors beyond the Bank's control. Such risks and uncertainties could cause results for subsequent interim periods or for the entire year to differ materially from those indicated. Readers should not place undue reliance on the forward-looking statements, which reflect management's view only as of the date hereof. The Bank undertakes no obligation to publicly revise these forward-looking statements to reflect subsequent events or circumstances.*

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